

## STRIKE REQUEST

**Purpose:** The purpose of the Strike System is to hold our Mentors and Mentees accountable to the commitment that was made when enrolling in the Mentorship Program. The accumulation of strikes demonstrates the lack of commitment/accountability and will establish the grounds for being removed from the program. Both Mentors and Mentees can initiate a strike request when the other party is not fulfilling their program responsibilities.

Strikes will be issued sparingly and will not be issued when the cause is beyond the recipients control. Requests for a strike will be submitted to HRE. HRE will set a meeting to discuss the strike and either approve or dismiss the request. HRE will keep records of every strike issued. The issuance of a strike will be a private matter shared only with the mentor/mentee and HRE.

Termination from the program will occur immediately upon the accumulation and approval of three (3) strikes. A list of strikes is shown below; however, this should not be considered an exhaustive list. Strikes may be requested for other reasons but they will be subject to HREs sole discretion.

STRIK	E LIST:				
	Failure to attend meetings (virtual or in-person) without prior notice.				
	Arriving more than 15 minutes late to a meeting without prior notice.				
	Leaving meetings more than 15 minutes early without prior notice.				
	Failure to complete the MDP (or other) on a weekly basis.				
	Violation of any MLS bylaws or Realtor® Code of Ethics.				
	Failure to take agreed upon action towards goals				
	Not completing quarterly surveys.				
	Other				
I,, would like to request a strike against for the item(s) checked above.  Answer the following:					
•			Yes	No	
How often are these issues occurring? Rarely			Sometimes	Often	
What d	lo you believe is the primary cause of	the issue?			
Mentee Signature:			Date:		
Mentor Signature:			Date:		
HRE Signature:			Date:		